

Community Guidelines

Last Updated: October 20, 2025

Welcome to BizBize!

Our mission is to foster a safe, supportive, and empowering Community where every User can connect, collaborate, and thrive, both personally and professionally.

BizBize is a space where ideas flow freely, opportunities are shared openly, and respect forms the foundation of every interaction. Whether you're here to network, learn, promote your work, or contribute to discussions, you're part of a shared commitment to maintaining an inclusive, trustworthy, and positive environment.

1. Introduction

These Community Guidelines ("Guidelines") define the standards of behaviour and content expected within the BizBize Community ("Community"). They apply to all individuals and organisations using our Services, including Users, Customers, prospective members, service providers, and partners who engage with our Platform.

By participating in the Community, you agree to comply with these Guidelines, which form an integral part of the [Terms of Service](#) and any other agreements governing your relationship with BizBize.

The Guidelines cover all Community Content ("Content"), including but not limited to text, images, videos, links, posts, comments, profile information, messages, referrals, and any other interaction created by or on behalf of Users and Customers.

While BizBize does not exercise full editorial control over user-generated content, we moderate certain areas of the Platform to ensure compliance with these Guidelines. This moderation helps maintain constructive discussions and protects the Community from harmful, inappropriate, or unlawful material.

You are solely responsible for the Content you share and for your conduct within the Community. Your participation should always reflect the values of respect, inclusivity, and professionalism that define the BizBize experience.

2. Community Moderation

The BizBize Community is built on a diverse network of professionals, creators, and organisations, each bringing unique perspectives and experiences. We aim to protect that diversity by fostering open expression and discussion while maintaining a safe, supportive, and inclusive environment for all. To uphold these values, BizBize reserves the right to review, moderate, or remove Content, and to suspend or terminate accounts that breach these Guidelines or our Terms of Service.

These measures are applied thoughtfully, proportionately, and fairly, with the goal of protecting the wellbeing of our Users and maintaining the integrity of our Platform.

3. Community Rules

To protect our Community, Services, and Users, certain behaviours and types of content are strictly prohibited. The following examples outline the kinds of conduct and material that are not permitted on the BizBize Platform.

3.1. Hate Speech, Violence, Abuse, Discrimination, and Harassment

BizBize enforces a zero-tolerance policy toward hate speech, harassment, discrimination, or any form of abusive behaviour. Users must not post or engage in speech or activities that express, incite, promote, or glorify hatred, discrimination, or violence against any individual or group.

Prohibited behaviours and content include, without limitation:

- express, encourage, stir up, or incite hatred, discrimination, or violence against a group based on race, national origin, ethnicity, religion, sex, gender identity, sexual orientation, age, disability, pregnancy, genetic differences, marital status, citizenship, or any future protected class;
- incite, present, or promote harm, violence, or danger to others;
- include depictions of violence, gore, physical or sexual abuse or exploitation;
- incite or promote sexual abuse or exploitation;
- express, threaten, encourage, or promote suicide, self-harm, or eating disorders;
- encourage or promote other dangerous activities, including unsafe use of the Services and Platform;
- encourage or promote illegal or fraudulent activity or the trafficking of illegal or regulated goods; or
- are likely to negatively interfere with other Users' experience on the Service, such as statements that are meant to degrade, insult, or body shame.

3.2. Nudity, Sexual or Suggestive Content

Nudity and sexually explicit or suggestive material are not permitted. This includes, but is not limited to, images, videos, or other content displaying sexual acts, nudity, suggestive poses or innuendo, solicitation, or any other form of sexually suggestive communication, whether verbal, written, or visual.

3.3. Harmful, Misleading, or Illegal Content

BizBize is committed to maintaining the integrity of its Community and preventing the spread of harmful, misleading, or unlawful information that could negatively impact individuals, businesses, or the wider Community.

Users are strictly prohibited from sharing Content that:

- spreads misinformation, unverified claims, or deceptive narratives that could cause harm or confusion;
- encourages or glorifies unsafe, unlawful, or unethical behaviour, including activities that violate applicable laws or regulations;
- promotes fraudulent, deceptive, or misleading commercial practices, such as scams, false advertising, or pyramid schemes;
- misrepresents professional credentials, affiliations, achievements, or qualifications in a way that could mislead others; or

- contains false or defamatory statements intended to harm the reputation of individuals, organisations, or entities.

3.4. Promotions, Solicitations, and Spam

Users may not use the Platform to promote, sell, or solicit products, services, or campaigns without BizBize's prior written consent.

Examples of prohibited behaviour include, but not limited to:

- sending mass messages, spam, or engaging in repetitive self-promotion that disrupts the user experience;
- sharing affiliate or referral links in a misleading, deceptive, or non-transparent manner;
- misusing BizBize's referral, sponsorship, or promotional programs, including but not limited to creating fake accounts, engaging in circular referrals, or any other fraudulent activity.

Referral rewards are governed by the Terms of Service and Referral Program. Any misuse of the Referral Program or the Terms of Service, such as fraudulent activity or attempts to manipulate the system, may result in the forfeiture of rewards, suspension of access to the Platform, or other appropriate actions as determined by BizBize.

3.5. Privacy and Personal Data

BizBize values and respects the privacy of its Users. When engaging with others on the Platform, exercise caution and common sense, just as you would when interacting with people you do not know personally.

You are responsible for deciding what information you share, and we encourage you to regularly review and manage your privacy settings to align with your preferences. Only share information you are comfortable disclosing, and avoid oversharing personal details.

Respect the privacy of others at all times. Do not collect, disclose, or distribute anyone's personal or confidential information without their explicit consent, whether within or outside the Platform.

BizBize may remove personally identifiable information or content that could compromise the safety or privacy of our Users. Any communication, collaboration, or transaction that takes place between Users, on or off the Platform, is solely at the discretion and risk of those involved. BizBize is not responsible or liable for any resulting loss, harm, or disputes.

For details on how we collect and process personal data, please refer to our [Privacy Policy](#).

To protect the safety and privacy of its Community, BizBize reserves the right to remove personally identifiable information if deemed necessary.

3.6. Integrity of the Platform

Manipulative, deceptive, or unethical behaviour that undermines the integrity of the Platform is prohibited. This includes, but is not limited to:

- creating fake accounts, engaging in identity misrepresentation, or impersonating others;
- participating in referral fraud, such as circular referrals or other attempts to exploit promotional programs;

- engaging in spamming, phishing, or other disruptive activities that harm the user experience;
- misusing promotional or reward systems in any manner, including fraudulent or exploitative practices.

3.7. Intellectual Property, Likeness, and Defamation

All content, trademarks, and logos belonging to BizBize are protected by intellectual property laws and may not be copied, modified, distributed, or used without prior authorisation.

Users must not post, share, or use content that infringes upon the intellectual property or personal rights of others, including copyrighted works, trademarks, or likenesses.

Prohibited actions include, but are not limited to:

- impersonating another individual or organisation in a misleading or deceptive manner;
- using another person's name, image, or identity without consent or in a defamatory way;
- making false, damaging, or defamatory statements that harm the reputation, credibility, or goodwill of others.

For further details, please review the [Terms of Service](#).

3.8. Other Disruptive or Offensive Content

Professional discussions may include differences of opinion, but disrespectful, inflammatory, or disruptive conduct is not tolerated. Users are expected to engage courteously, avoid personal attacks, and contribute constructively to discussions.

BizBize reserves the right to remove content or restrict participation that:

- harms or disrupts the Community experience, including trolling or excessive negativity;
- contains offensive, profane, or aggressive language that violates the Platform's standards of professionalism;
- undermines the spirit of collaboration, mutual respect, or the core values of the Platform.

4. Updates to These Guidelines

BizBize may amend or update these Community Guidelines from time to time to reflect changes in our practices, services, or applicable laws. Material updates will be communicated to Users through the Platform or by other reasonable means. Your continued use of the Services after such updates take effect constitutes acceptance of the revised Guidelines.

5. Enforcement

BizBize reserves the right to monitor and take appropriate action in relation to any Content or conduct that breaches these Guidelines. While we strive to act fairly and consistently, moderation decisions may involve discretion and consideration of context.

We may remove Content or restrict access to the Platform where we reasonably determine that a User's behaviour or Content:

- violates these Guidelines or any other applicable BizBize policy or agreement;

- poses a risk to the safety, integrity, or reputation of the Platform or its Users; or
- breaches any applicable law or regulation.

Depending on the nature and severity of the violation, BizBize may take one or more of the following actions:

- issue a warning or formal notice;
- temporarily or permanently remove offending content;
- restrict participation in certain features, programs, or campaigns (including referral or reward schemes);
- suspend or terminate the User's account;
- report unlawful activity to law enforcement or regulatory authorities, if required.

6. Contact Us

We encourage Users to help us maintain a safe and positive Community. If you believe that any Content or behaviour on the Platform violates these Guidelines, you may voluntarily submit a report. All reports are taken seriously and reviewed in a confidential manner.

If you believe that BizBize has made an error in determining that your behaviour or Content breaches these Guidelines, you may submit an appeal for review.

BizBize will, at its sole discretion, determine whether a violation has occurred and whether enforcement action is appropriate. We will make reasonable efforts to review and resolve reports in a timely and fair manner.

For any questions about these Guidelines, the reporting process, or a specific case, please contact us at legal@bizbize.uk.